



# Safeguarding & Child Protection Policy

Date Issued: ..... 4<sup>th</sup> September 2024 .....

Dated of next Review: .....

Issued By: ..... Michael Brown ..... & ..... Zoe Marshall .....

Signature's: ..... *M. Brown* ..... & ..... *Z. Marshall* .....

## **CHILDREN'S SAFEGUARDING POLICY:**

Barnsley Grenades adheres to the duty of care and to safeguard and promote the welfare and wellbeing of children and young people; we are committed to safeguarding and practising the statutory responsibilities set out in the government guidance that reflects and complies with the best practice requirements possible.

1. We recognise that the welfare of our children is paramount in all the work that we do and in the decisions we may take.
2. All children, regardless of age, disability or SEN needs, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.
3. Some children are additionally vulnerable because of the impact of previous experiences and their level of dependency, communication needs or other issues.
4. Working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare.

## **PURPOSE:**

**Barnsley Grenades will:**

**This includes the children of adults who use our service.**

1. Provide its members, children, and young people and their families with the overarching principles that guide our approach to child protection.
2. This policy applies to ALL members involved within the club including the President, Vice president, Club Treasurer, Secretary, Club members, Officials, Coaches and Volunteers. Failure to comply with this policy and procedure will be addressed without delay and may result in dismissal/exclusion from the Club.

## **DEFINITIONS:**

The Children Act 1989 definition of a child is: anyone who has not yet reached their 18th birthday, even if they are living independently, is a member of the armed forces or is in hospital.

Child and Adult Abuse: Children and adults may be vulnerable to neglect and abuse or exploitation from within their families and from individuals they come across in their daily lives. There are four main categories of abuse, which are: sexual, physical, emotional abuse, and neglect. It is important to be aware of more specific types of abuse that fall within these categories, they are:

- |  |                                     |
|--|-------------------------------------|
| 1. Bullying and cyberbullying  | 9. Emotional abuse                  |
| 2. Preventing impairment of children's health or development.        | 10. Child trafficking               |
| 3. Protecting children from maltreatment                             | 11. Domestic abuse                  |
| 4. Ensuring that children are growing up in circumstances consistent | 12. Female genital mutilation (FGM) |
| 5. with the provision of safe and effective care                     | 13. Grooming                        |
| 6. Taking action to enable all children to have the best outcomes.   | 14. Historical abuse Online abuse   |
| 7. Child sexual exploitation   |                                     |
| 8. Child Criminal exploitation                                       |                                     |

## **LEGAL FRAMEWORK:**

This policy has been drawn up based on legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from [nspcc.org.uk/learning](http://nspcc.org.uk/learning).

Barnsley Grenades has in place the arrangements to reflect the importance of safeguarding and promoting the welfare and well-being of its young and vulnerable people including young adults.

## **TRAINING AND AWARENESS**

The club will ensure that an appropriate level of safeguarding knowledge is available to **ALL** who are mentioned in **SECTION 2**, as we all do have a responsibility to safeguard the children.

For all members of the club whose roles are mentioned within section 2 of this policy and who are working with children or young adults, this requires them to at least have the minimum training that will enable them to meet and understand people's needs.

Similarly, the club and any person mentioned in section 2 may encounter concerns about the safety and well-being of an adult at risk of abuse. For more information about the safeguarding of an adult, please refer to the Barnsley Council's website [www.barnsley.gov/adultsocialcare](http://www.barnsley.gov/adultsocialcare) or speak with the club's [safeguarding lead Officer: Michael Brown, Zoe Marshall or Kelly Hughton](#) for more information.

## **CONFIDENTIALITY AND INFORMATION SHARING:**

The club expects all members mentioned within Section 2 to maintain confidentiality at all times. Information will only be shared\* in line with the General Data Protection Regulations (GDPR) and Data Protection. This section will exclude any concerns of any safeguarding, wellbeing or child protection concerns that may need to be addressed about any child, young person, or vulnerable adult. (\*When we have a legal basis to do so)

However, information should be shared with the Local Authority if a child is deemed to be at risk of harm or contact the police if the child, young person, or adult is in immediate danger, or a crime has been committed.

1. To understand what safeguarding is and their role in safeguarding children
2. To recognise a child who may potentially be in need of safeguarding and to take action
3. To understand how to report a safeguarding alert
4. To understand dignity and respect when working with children
5. To Have knowledge of the Safeguarding Children Policy

## **RECORDING AND RECORD KEEPING:**

A written record must be kept about any concerns regarding any child, young person, or adult with safeguarding needs. This must include details of the person involved, the nature of the concern and the actions taken, the decision made and why they were made. All records must be signed, dated, securely and confidentially stored in line with General Data Protection Regulations (GDPR)

## **SAFE COMMITTEE MEMBERS:**

The club is committed to following the safe practice that is set out by the BTBA, this is to ensure that any new adult member who wishes to join the Barnsley Grenades YBC committee must complete an enhanced DBS beforehand. This process is done to reduce and eliminate the risk of harm to our children and young children from people who are unsuitable to work or volunteer with them or who are not able to have any contact with any children.

## **WHISTLEBLOWING:**

People within the club must have the confidence to come forward and to speak or act if they are unhappy with anything regarding any concerns possible. Whistleblowing occurs when a person raises a concern about dangerous or illegal activity or any wrongdoing within their organisation. This includes concerns about another employee, volunteer child, young person, or adult. There is also a data protection requirement by Barnsley Grenades to protect any whistle-blower's identity who comes forward with any sensitive information and who raises any safeguarding concerns.

## **IMPORTANT CONTACTS:**

### **Barnsley Grenades Lead Safeguarding Officer: and Safeguarding Officer/s**

**Name:** Michael Brown, Zoe Marshall & Kelly Houghton

**Email address:** barnsleygrenadesybc@outlook.com

**Telephone number:** 07876 023138

**Barnsley Council Switch Board** - 01226 770770 (ask for either child safeguarding/adult safeguarding)

[www.barnsley.gov.uk/chid/safeguading](http://www.barnsley.gov.uk/chid/safeguading)

**Police Emergency** - 999

**Police Non-emergency** - 101

**NSPCC Helpline** - 0808 800 5000